GENERAL MEETING OF THE BOARD OF DIRECTORS OF THE CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY

RESOLUTION NO. 07-18

WHEREAS, the Central Texas Regional Mobility Authority ("CTRMA") was created pursuant to the request of Travis and Williamson Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 43 Tex. Admin. Code § 26.01, et. seq. (the "RMA Rules"); and

WHEREAS, the Board of Directors of the CTRMA has been constituted in accordance with the Transportation Code and the RMA Rules: and

WHEREAS, CTRMA employees provide invaluable service to the Authority and are integral to the CTRMA's efforts to improve mobility in Central Texas; and

WHEREAS, the CTRMA Board of Directors desires to protect CTRMA employees in the case of unanticipated emergency absences due to illness by causing to be developed and implemented a policy for extended sick leave and emergency absence to apply to all benefits-eligible CTRMA employees, provided that such a policy does not provide for more than 30 days of paid leave per year.

NOW THEREFORE, BE IT RESOLVED, that the CTRMA Board of Directors directs the Executive Director to develop and implement a policy for extended sick leave and emergency absence to apply to all benefits-eligible CTRMA employees; and

BE IT FURTHER RESOLVED, that the policy may not provide for more than 30 days of paid leave per year.

Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 25th day of April, 2007.

Submitted and reviewed by:

C. Brian Cassidy

Legal Counsel for the Central

Texas Regional Mobility Authority

Approved:

Chairman, Board of Directors

Resolution Number 07-18 Date Passed 04/25/07